



# TRANSCEND

HR CONSULTANCY  
Approved by Ministry of External Affairs

**BOLTING  
TECHNICIAN**

**R.C.C.FITTER**

**STATIC & ROTATING  
TECHNICIAN MACHINIST**

**GAS CUTTER**

**MIG WELDER PIPE FABRICATOR**

**TIG/ARC WELDER FOREMAN**

**STEEL FIXER MASON**

**SCAFFOLDER RIGGER**

**CABLE JOINER**

**ELECTRICIAN**

**ENGINEERS SUPERVISOR**

**ACCOUNTANT**

**MAINTENANCE PLANNER**

**PIPING ENGINEER**

**CIVIL ENGINEER**

**QUANTITY SURVEYOR**

**PROCESS CONTROL ENGINEER**

**WELDING INSPECTOR**

**PLANT OPERATORS**

**MECHANICAL ENGINEER**

**STRUCTURAL ENGINEER**

**PROJECT MANAGER**

**ESTIMATOR**

**PLANNING AND SCHEDULING ENGINEER**

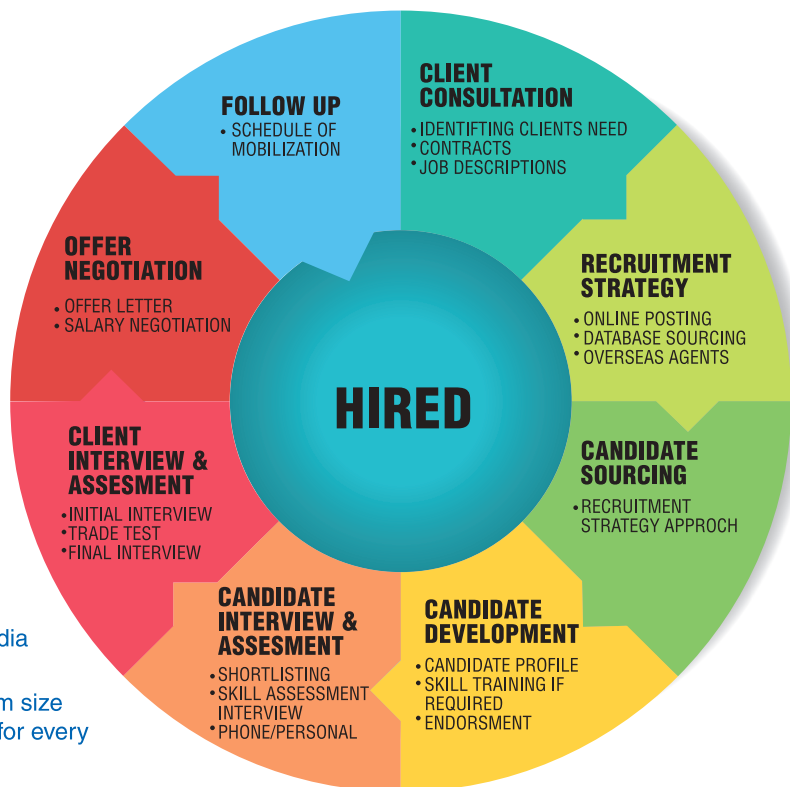
**MAINTENANCE ENGINEER**

**sourcepro**  
Certified recruiters

[www.transcend.org.in](http://www.transcend.org.in)

# TRANSCEND HR CONSULTANCY TIMELINE

## Recruiting Process



- 1989** Transcend Institute was found by **Mr. Mustaq Ahamed** with focus on providing Trade testing service to Recruiting Companies hiring for Oil & Gas & Construction Industries
- 1991** **Qureshi International** was formed to provide Man Power Consulting Service
- 1995** **25,000 Candidates** were trade tested throughout the year
- 1998** We expanded our Man Power Consulting Service to other industries like **Shut Down Projects for Oil Refinery and Petrochemical plant, Hospitality, Logistics & FMCG etc.**
- 2001** **KOC, PDO, ADNOC** other major clients identified Transcend as major trade test centre, Chennai, India
- 2006** We moved to a new office at **Chennai, Padi** - Team size grew to 25+ and we established Trade testing lab for every possible categories in several industries.
- 2009** Member of **American Welding Society**
- 2011** Renamed **Qureshi International** as **Transcend HR Consultancy**
- We signed recruitment agreement with **Anabeeb, Saudi Arabia.**
- 2012** MOU signed with **NTI Oman** for Long term trade testing service
- 2013** Started recruiting for **Saudi Aramco projects via Al Hoty, Saudi Arabia**
- 2015** We signed recruitment agreement with **Expertise Contracting Co, Saudi Arabia.**
- Have started Recruitment for **Ensis, Maldives**
- 2016** Consultant Review Magazine announced Transcend as one of the **top 25 recruiting company in India**
- 2017** Started Recruiting **HDC - Maldives**
- 2018** Transcend HR Consultancy was **ISO 9001:2015 Certified.**
- 2021** After COVID-19 Transcend Successfully Mobilised about **2500 Candidates for Shutdown Projects** to various companies in **Saudi Arabia** at the last quarter of the year.
- 2022** We Signed Recruitment Agreement With **Eram HR Solution-Abu Dhabi, AHECE-Saudi Arabia, Beam Consolidated Saudi Arabia, Fast Service Poland, Altrad Babcock, Qatar, & SAQCO Saudi Arabia.**

## OUR SERVICE

- ▶ SOURCING CANDIDATES
- ▶ PROVIDING INTERVIEW INFRASTRUCTURE
- ▶ SCRUTINIZING & INTERVIEWING CANDIDATES
- ▶ TRADE TEST SERVICE
- ▶ MEDICAL
- ▶ EMIGRATION
- ▶ ORIENTATION & DEPARTURE

## Transcend Consulting service across globe



Saudi Arabia



United Arab Emirates



Kuwait



Qatar



Maldives



Bahrain



European Union

## ALL OUR ROOMS ARE FULLY EQUIPPED WITH MODERN AMENITIES



CONFERENCE ROOMS



INTERVIEW ROOMS



VIDEO CONFERENCE ROOM



WAITING AREA



TECHNICAL TEST WORK AREA



WELDING TEST AREA



HIGH SPEED INTERNET



SECRETARIAL STAFF



PANTRY



TRANSPORTATION

## LOCATION

Located near Ambattur Industrial Estate which is the biggest small scale industrial estate in South Asia. Several factors such as accessible Location, transport facilities, availability of trade test raw materials, a large volume of industrial Engineers & Technician, and the like were responsible for seeking this place for the setting up of a Transcend Institute. Companies like TI Cycles of India, Dunlop, Rane Brake and TVS have their plants near Transcend Institute.

## ACCESSIBILITY





# TYPES OF JOB CATEGORIES WE PROVIDE

## CONSTRUCTION

## ENGINEERING

## OIL & GAS

## ARCHITECTURE

### CIVIL

- Autocad Draftman
- Civil Foremen
- Civil Supervisor
- Commercial Architect
- Construction Officer
- Construction Procurement Engineer
- Consultant – Asst. Project Manager
- Consultant – Project Manager
- Costing Engineer
- Design Engineer
- Estimator
- Green Design Architect
- Industrial Architect
- Interior Design Architect
- Land Surveyors
- Landscape Architect
- Planning and Scheduling Engineer
- Project Manager
- QA/QC Engineer
- Quantity Surveyors
- Residential Architect
- Site Engineer
- Site Surveyors
- Sr. Inspector Engineering
- Structural Engineer

### ELECTRICAL

- Costing Engineer
- Design Engineer
- Electrical Supervisor
- Estimator
- Lead Electrical Engineer
- Material Specialist
- Planning and scheduling Engineer
- Procurement Engineer
- Project Manager
- QA/QC Engineer
- Quantity Surveyors
- Site Engineer
- Site Surveyors
- Sr. Inspector Engineering
- Transformer Specialist

### MECHANICAL

- Boiler Engineer
- Coating Inspector
- Construction Engineer (Mechanical)
- Construction Engineer (Piping)
- Construction Officer
- Corrosion Engineer
- Corrosion Inspector
- Costing Engineer
- Derrick Crane Operator
- Design Engineer
- Estimator
- Fabrication Engineer
- Field Engineer
- Maintenance Engineer
- Maintenance Planner
- Material Specialist
- Mechanical Rotating Engineer
- Offshore Construction Manager
- Painting Inspector (BGAS / NACE)
- Piping Designer
- Piping Engineer
- Planning Analyst
- Planning and scheduling Engineer
- Plant Shutdown Engineer
- Production Engineer
- Project Manager
- QA/QC Engineer
- Quantity Surveyors
- Rigging Supervisor
- Rotating Equipment Engineer
- Sr. Inspector Engineering
- Structural Engineer
- Thermal Engineer
- Welding Engineer
- Welding Inspector (CSWIP/ AWS)
- Welding Supervisor

### NETWORK & COMMUNICATION

- IT Specialist
- Network Specialist (Cisco Certified)
- Programmer
- System Administrator



### **SAFETY**

- Fire & Safety Engineer
- Fire Watcher
- HSE Officer
- Safety Officer
- Permit Receiver
- Man Hole Watcher
- Standby Man
- HSE Manager

### **INSTRUMENTATION & CONTROL**

- Advanced process control Engineer
- Automation Engineer
- Control & Instrument Field Engineer
- DCS & PLC Engineer
- E & I Design Engineer
- E & I Draughtsman
- E & I Engineer
- Instrument Engineer
- Panel Operator
- Plant Operator
- Process Engineer
- QA/QC Inspector (E & I)
- Calibration Engineer

### **BUSINESS & ADMIN**

- Accountant
- Administrative Assistant/Secretary
- Document Controller
- Financial Advisor
- Human Resources
- Management Professional
- Office Executive

### **TRADE TECHNICIANS**

- Airless/ Spray/ Roll/ Wall Painter
- Auto Mechanics
- Auto Electrician
- Bolting / Torqueing Technicians
- Boom Truck Operator
- Cable Jointer Technician
- Cable Tray Fitter
- Chemical Cleaning Technicians
- Chiller Technician
- Cleaners
- CNC Machine Operators

- Commissioning Technician (Electrical)
- Commissioning Technician (Instrumentation)
- Crane Operator
- HD & LD Drivers
- Fibre Optic Technician
- Fire Fighting Technician
- Fork Lift Operator
- General Mechanical Helpers
- Grinders
- Heavy Equipment Mechanics
- Heavy Equipment Operators
- High Voltage Terminator
- HVAC Technicians
- Industrial Electricians
- Instrument Technician
- Instrument Tubing Technician
- Machinist
- Man Lift Operator
- Masons - Brick/ Plaster / Tile
- Millwright Fitters
- NDT Technician
- Pipe Fabricator
- Pipe Fitters
- Plumbers
- Pump Mechanic
- Refrigeration Technician
- Riggers Level: I/II/III
- Rotating Equipment Technician
- Sand Blaster
- Scaffolder
- Shuttering/ Finishing Carpenters
- Static/ Rotating Equipment Technician
- Steel Erector - Rigger
- Steel Fabricator
- Steel Fixer
- Structural Fabricator
- Structural Fitters
- Welder - 6G-TIG & ARC (CS & SS)
- Welder - Full TIG
- Welder - GTAW 6G Arc
- Welder - Plate GTAW
- Welder - SMAW 6G Arc
- Welder - SMAW 6GR
- Welder - MIG

# 10 STEP RECRUITMENT PROCESS



1

**Screen for minimum requirements**  
using Applicant tracking system

2

**Arrange prescreen calls**  
with shortlisted applicants



3

**Email/ call**  
to advise applicants  
on status



4

**Email/ call**  
to schedule interview



5

**Email reminder**  
of interview slot  
time and location



6

**Conduct interview**  
to outline position, responsibilities,  
contract package and field candidate questions



7

**Email/ call**  
requesting  
documents  
from successful  
candidates



8

**Send offer letter**  
and request transcripts



**Visa Obtained**

9

**Onboarding and  
orientation process**  
to keep successful  
candidates engaged



10

**Check -in  
email/call**  
prior to start  
date



## IMPORTANCE TO HEALTH SAFETY & ENVIRONMENT



## HSE IMPORTANCE HSE DIFFICULTIES TO IMPLEMENT

In a global environment where no uniformly accepted international safety and health standards currently exist, it is extremely difficult for construction contractors to ensure that they create workplaces that are safe for their workers.

EHS professionals working in the Middle East need to concern themselves with more than just jobsite hazards. Climate plays a huge role in the use – or lack of use – of PPE.

## OUR SAFETY TRAININGS

- Make the candidates to be aware of all the safety measures he/she need to accompanied.  
We train the candidates to know his own safety measures by explaining them with the basic safety needs that he need to take care of.
- Selection of PPE matters. Depending upon the job the PPE varies, so understanding it and act accordingly.
- Our EHS trainers are responsible for ensuring all construction workers to comply with a variety of safety regulations.

## OUR CLIENTS





# OUR CLIENTS SAYS

A delightful visit the whole team were very friendly and welcoming. The office tour was very useful and the presentation was insightful and engaging. My visit has been a pleasure and i've been left with a very good impression of Chennai. I hope to visit again in the future. Thank you to the whole team.

**MARK SMALE - 10.11.2014, SAUDI ARAMCO, DHAHRAN, SAUDI ARABIA**

Really impressive place for entire recruitment well established work shop & training facilities Available on hand and job requirement.

**E S KUMAR, HEAD HR - 25.9.2015, ALGHANIAM INTERNATIONAL, KUWAIT**

Transcend institute is in a strategic location and offers a very good facility especially for front line recruitment like welders / fabricators. Services are excellent and leaving with a very good impression. Standards are well maintained and will recommend to other companies as well. Looking forward to work with transcend again in mere future.

**PREMNATH KUMARAN, ASSISTANT MANAGER - HR AND ADMINISTRATION – 10.4.2017  
EVERSENDAI OFFSHORE, DUBAI, UAE**

Thank you very much for your hospitality and professional that was observed in Chennai. We really appreciate the support given and your experience in providing professional manpower to expertise & SABIC.

**BADER TAI MUSSELLAM – 3.5.2017, SABIC, JUBAIL, SAUDI ARABIA**

Dear Mushtaq,

First of all, I would like to thank you and your team for the successful arrangements and the excellent hospitality you provided during our interview campaign in Chennai. In fact, we felt like we are at home.

**AHMED OMRAN AL SHAMSI, MANAGER OF TURNAROUND & PLANNING – 13.5.2017  
ADGAS, ABU DHABI, UAE**

Dear Transcend Team,

We thank you for the well-organized recruitment campaign that was done in Gujarat & Tamil Nadu, we are satisfied with the results & look forward to many more. The efforts put forward are appreciated and has been taken into our internal evolution. We wish you all the success.

**ABDULRAHMAN AGGAD – OPERATION MANAGER – 4.8.2018  
ARABIAN PIPELINE & SERVICES CO. (ANABEEB), JUBAIL, SAUDI ARABIA**

Dear Mushtaq,

Thank you for your efforts to provide us with all the necessary requirements to ensure completion of our mission with in our schedule.

**KNPC, KUWAIT – 21.6.2019**

Impressive infrastructure and team witnessed ongoing interviews of prospective job seekers being conducted by FE from Kuwait. Personally, very satisfied with conduct and transparency of the company in the selection process. I was most likely as ministry would have wished. I congratulate the, for their hand work and wish all the best for their future endeavors.

**BRAMHA KUMAR I.F.S. PROTECTOR GENERAL OF EMIGRANTS - 27.5.2022  
MINISTRY OF EXTERNAL AFFAIRS, NEW DELHI**

Visited the facility, Found professionally managed office and Trade Test areas. Well experienced Staffs and recruitment procedure is well.

**SANIL NARAYANAN ADMIN MANAGER, ALTRAD BABCOCK.WLL, QATAR**



## CONTACT



Approved by Ministry of External Affairs

**Contact Person:** Mustaq Ahamed  
Mobile Number: +91 - 94448 29999  
Email: mustaq@thetranscend.com

## Head Office

No. 783, MTH Road, Padi, Chennai  
Tamil Nadu, India 600 050

transcendhr@yahoo.com | www.transcend.org.in

**Contact Person:** Mudasar Mustaq  
Mobile Number: +91 - 98400 15141  
Email: mudasar@thetranscend.com

besthrconsultancy

transcend-hr-consultancy

transcendhrconsultancy